KINNELON BOARD OF EDUCATION COMBINED MEETING KINNELON HIGH SCHOOL AUDITORIUM 6:00 P.M. DECEMBER 19, 2022

MINUTES

The Combined Meeting of the Kinnelon Board of Education was held on Monday, December 19, 2022 at 6:00 p.m.

I. OPENING OF THE MEETING BY THE PRESIDENT

Mrs. Jean Donaldson, Board President, called the meeting to order at 6:00 p.m. and read the Meeting Notice.

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of the act, the Kinnelon Board of Education has caused notice of this meeting to be published in the Suburban Trends on December 18, 2022, posted in the Kinnelon Public Library, filed with the Borough Clerk and posted on the District web site.

II. ROLL CALL

PRESENT Mrs. Jean Donaldson, Board President

Mr. Michael Petruccelli, Vice-President

Ms. Michelle Donus Mrs. Megan Fischbeck Mr. Jonathan Eisenmenger

Mr. David Gigante Mrs. Kelly Parrella

ABSENT None

ALSO PRESENT Kerry A. Keane, Business Administrator/Board Secretary

David C. Mango, Superintendent

Kyle Trent, Board Attorney

Gary Suda, Kinnelon High School Principal Hilary Beirne, Director of Special Services

Vincent Shivas, Kinnelon High School Vice Principal

Steven Caputo, SRO at Kinnelon High School

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO BREAK INTO CLOSED SESSION. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

III. CLOSED SESSION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits a public body to meet in closed session to discuss certain matters;

WHEREAS, the said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session;

BE IT THEREFORE RESOLVED, that the Kinnelon Board of Education has determined that it is necessary to meet in Closed Session on December 19, 2022, at 6:00 p.m. to discuss:

1) Legal Matter

BE IT FURTHER RESOLVED, that the Kinnelon Board of Education reserves the right to discuss other matters;

BE IT FURTHER RESOLVED, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

MOTION BY MRS. DONALDSON, SECONDED BY MR. PETRUCCELI TO CONVENE BACK INTO PUBLIC SESSION. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

MRS. DONUS LEFT THE MEETING AT 7:09 P.M.

RECONVENED IN PUBLIC SESSION AT 7:10 P.M.

- III. PLEDGE OF ALLEGIANCE
- IV. ROUTINE MATTERS
 - A. Approval of Minutes
 - November 17, 2022 Combined Meeting Minutes

MOTION BY MR. PETRUCCELLI, SECONDED BY MR. GIGANTE TO APPROVE THE MINUTES AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

- V. SUPERINTENDENT'S UPDATE
 - 1. District Update
 - o Streaming, January 5, 2023
 - Safe Return Plan

- o 23-24 Budget Plan
- KHS Senior Open Lunch Pilot Program
- Teacher on Assignment
- KEA Appreciation
- o Revised 22-23 School Calendar
- o BOE Member Recognition
- 2. Stonybrook Student Council, Giving Back to the Community, Mrs. Uttel
- 3. GOAL Students Research Trip to Fayson Lakes, Mrs. Uttel
- 4. Fall KHS Athletics Recognition, Mr. Doty
- 5. 5 Year Plan, Mrs. Ciottariello

MOTION BY MR. GIGANTE, SECONDED BY MR. PETRUCCELLI TO RECESS AT 7:56 P.M. FOR 10 MINUTES. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

MOTION BY MR. PETRUCCELLI SECONDED BY MRS. DONALDSON TO RECONVENVE BACK IN SESSION AT 8:06 P.M. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

VI. STUDENT REPRESENTATIVE

Mr. David C. Mango read Kristina Haviland's report:

- Kiel had a toy drive, holiday concert and PEER mentors.
- Stonybrook had the Holiday Gift Shoppe and toy drive.
- Pearl R. Miller School decorated the hallways and had TREPS market place.
- Kinnelon High School had the State Student Council.

VII. PETITIONS AND HEARINGS OF CITIZENS - AGENDA ITEMS - NONE

VIII. AGENDA ITEMS

A. EDUCATION COMMITTEE
(Mrs. Fischbeck - Chair, Mr. Gigante, Mrs. Parrella)

Agenda Items #1 through #5 represents the Education Committee's recommendations. They were voted upon as a group.

- 1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **District Safe Return Plan** for the 2022-2023 school year as per **Education Attachment A.**
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the Out-of-District Placement including tuition and additional related services for the 2022-2023 school year as listed in Education Attachment B.

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Field Trips** for the 2022-2023 school year:

Event	School	Dates	Location
NJASC Winter Convention, Student Council	KHS	1/11/23	The College of NJ
Health Occupation Students of America, Regional Conference	KHS	1/21/23	PCTI, Wayne
Rutgers University	KHS	2/27/23	New Brunswick, NJ
Tri-M Music Honor Society	KHS	4/5/23	Minskoff Theater, NY
Waterloo Village	SB	4/26/23	3rd Graders
NJASC Spring Conference, Student Council	KHS	5/25/23	Jackson, NJ

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following KHS monthly **Structured Learning Experience**, for the Life Skills class for the 2022-2023 school year:

Event	Location
Trader Joe's, Ulta, The Paper Store & lunch	Wayne
Marshall's, Target & Applebee's	Riverdale
Oasis Diner	Butler

5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the Kinnelon High School **Open Senior Lunch "Pilot" Program** effective January 23, 2023 through on or about June 19, 2023 as per Education Attachment C.

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. PARRELLA TO APPROVE ITEMS #1 THROUGH #5 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

B. NEGOTIATIONS COMMITTEE (Ms. Donus - Chair, Mrs. Fischbeck, Mr. Petruccelli)

Agenda Items #1 through #3 represents the Negotiations Committee recommendations. They were voted upon as a group.

1. Be it resolved that the Kinnelon Board of Education approve the following **Resolution**:

WHEREAS, the District and Kinnelon Education Association have negotiated a SideBar Agreement to update and revise the stipends provided for certain co-curricular advisor roles as set forth in Schedule F of the Collective Negotiations Agreement between the parties for the period of July 1, 2022 through June 30, 2025; and

IT IS HEREBY RESOLVED this 19th day of December, 2022 that upon the recommendation of the Superintendent, the Board approves the SideBar Agreement with revised Schedule F (attached hereto as Negotiations Attachment A) and authorizes the Board President to execute the Agreement on behalf of the Kinnelon Board of Education; and it is

FURTHER RESOLVED, that with the approval of the Agreement, District officials are hereby authorized to take all steps necessary to effectuate the terms of the Agreement.

2. Be it resolved that the Kinnelon Board of Education approve the following **Resolution**:

WHEREAS, the District and Kinnelon Education Association have negotiated a SideBar Agreement to address attendance by staff at certain events and certain components of the District's calendar and schedule as set forth in the Collective Negotiations Agreement between the parties for the period of July 1, 2022 through June 30, 2025; and

IT IS HEREBY RESOLVED this 19th day of December, 2022 that upon the recommendation of the Superintendent, the Board approves the SideBar Agreement and authorizes the Board President to execute the Agreement on behalf of the Kinnelon Board of Education; and it is

FURTHER RESOLVED, that with the approval of the Agreement, District officials are hereby authorized to take all steps necessary to effectuate the terms of the Agreement.

Be it resolved that the Kinnelon Board of Education approve the following Resolution:

WHEREAS, a request has arisen to make changes to the Kinnelon Education Association Collective Negotiations Agreement to address the terms and conditions of employment of the District's Athletic Trainer; and

WHEREAS, the Association and District have negotiated a SideBar Agreement to address said request to be entered into the Collective Negotiations Agreement; and

IT IS HEREBY RESOLVED this 19th day of December, 2022 that upon the recommendation of the Superintendent, the Board approves the SideBar Agreement and authorizes the Board President to execute the Agreement on behalf of the Kinnelon Board of Education; and it is

FURTHER RESOLVED, that with the approval of the Agreement, District officials are hereby authorized to take all steps necessary to effectuate the terms of the Agreement.

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. PARRELLA TO APPROVE ITEMS #1 THROUGH #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

C. PERSONNEL COMMITTEE
(Mr. Petruccelli - Chair, Mrs. Donaldson, Mrs. Parrella)

Agenda Items #1 through #26 represents the Personnel Committee's recommendations. They were voted upon as a group.

CERTIFIED STAFF

 The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves 12 additional sick days for **Katie Mahler** to be added to her sick day bank pursuant to Article XIV. Employment Article 2, Credit for Accumulated Sick Leave in the Agreement between the Kinnelon Education Association and the Board of Education.

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE/REDUCTION IN FORCE

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a paid administrative leave of absence for Employee #5952, effective December 16, 2022 and pending further potential personnel action.

APPOINTMENTS

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the extended appointment of Jodi Mulholland as Interim Director of Curriculum, Instruction and Assessment, at a rate of \$650 per day, not to exceed four days per week, in person/remote, effective March 1, 2023 through June 30, 2023.

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves all certificated staff to be **Home Instructors**, at an hourly rate of \$58.81, as needed for the 2022-2023 school year.

ADDITIONAL ASSIGNMENTS

5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following staff members for the **Title I Supplemental Support Program**, for a combined 6 hours per week, for each school, not to exceed 32 weeks, from November 18, 2022 through June 19, 2023, at a rate of \$58.81 per hour:

Kiel School	Stonybrook School	Pearl R. Miller Middle School	Kinnelon High School		
Nicole Velasco	Neil Schectman	Karen Jeczo	TBA		
Rachael Parent	Jane Tadros				
*Kelly O'Connor					
*Indicates an addition					

- 6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to Nino Capra for up to 2 hours of preparation time for CPR Training for our staff members on January 16, 2023 at a rate of \$58.81.
- 7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Nino Capra** for up to 8 hours as site manager for the Kinnelon Superbowl on November 19, 2022, at a rate of \$58.81.
- 8. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves payment to the following part time staff members, to attend the **Professional Development Day** over their regular contracted day on January 16, 2023, for the following hours and hourly rate.

Name	School	FTE	A STATE OF	Contracted Hourly Rate	Total Payment Due
Valerie Comprelli	PRM	74%	1.78	\$83.17	\$ 148.04
Sarah Kishbaugh	SB	70%	2.00	\$44.77	\$ 89.54

Jenna Lodge	SB	67%	2.20	\$60.55	\$133.21
Cathleen McKenna	SB	70%	2.00	\$74.55	\$ 149.10
Melissa Mezzadri	Kiel	70%	2,00	\$49.43	\$ 98.86
Casey Pelak	SB	70%	2.00	\$45.82	\$ 91.64
Stacey Poulas	Kiel	70%	2.00	\$70.55	\$ 141.10
Nicole Quinn	Kiel	70%	2,00	\$74.55	\$ 149.10
Amy Rogers	SB	60%	2.66	\$67.51	\$179.58
Sarah Satkowski	PRM	50%	3.43	\$62.97	\$ 215.99
Jolene Strunz	PRM	70%	2.05	\$49.80	\$ 102.09

- 9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, rescinds the payment to the staff members who were approved on November 17, 2022, to attend the **Kinnelon High School 8th grade Open House** on November 3, 2022, for 2 hours each, at a rate of \$58.81.
- 10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following staff members who attended the **Kinnelon High School 8th grade Open House** on November 3, 2022, for 2 1/2 hours each, at a rate of \$58.81.

Jesse Aporta	Laura Chegwidden	Brian McDonald
Lauren Biggins	Aileen Florio	Heather Pollak
Noah Blanchard	Marlene Goudreau	James Soules
Brian Boardman	Cathy Gilligan	Ryan Stroud
Wendy Bruffy	Mark Landzert	Beth Vaughn-Cason
	Jacqueline Tartaglia	Jamely White

11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following revised/new Job Descriptions as per Personnel Attachment A.

Athletic Trainer - revised Teacher on Assignment - new

NON-CERTIFIED STAFF

12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **revised Substitute rate** for the 2022-2023 school year effective December 20, 2022:

Substitute Teacher

\$125/day

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE/REDUCTION IN FORCE APPOINTMENTS

- 13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Anna Kunz-Gorska** to the position of **Full-time Paraprofessional** at Kiel School, 6.66 hours per day, at a rate of \$22.26 per hour (Step 1 of the Paraprofessional Guide) plus a \$750 Substitute Certificate Stipend, effective December 20, 2022 through June 30, 2023. This action is pending a successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
- 14. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Angela Manton** to the position of **Full-time Paraprofessional** at Kinnelon High School, 7.17 hours per day, at a rate of \$22.26 per hour (Step 1 of the Paraprofessional Guide) effective December 20, 2022 through June 30, 2023. This action is pending a successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
- 15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Heather Cornett** to the position of **Full-time Paraprofessional** at Kiel School, 6.66 hours per day, at a rate of \$22.26 per hour (Step 1 of the Paraprofessional Guide) plus a \$750 Substitute Certificate Stipend, effective December 20, 2022 through June 30, 2023. This action is pending a successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
- 16.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Beth Carlson as a Substitute Secretary for the 2022-2023 school year at a rate of \$15 an hour.

ADDITIONAL ASSIGNMENTS

- 17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Karen Butler** for up to twenty hours of lunch coverage at a rate of \$36.02 per hour for the 2022-2023 school year.
- 18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, extends the appointment of **Ryan Carbone**, to the position of **Interim Head Custodian** at Kinnelon High School with a \$5,155 prorated (High School Head Custodian Stipend), effective January 2, 2023 through on or about March 1, 2023.

COACHES/CO-CURRICULAR/SUBSTITUTES/CLINICAL INTERNS/HOME INSTRUCTORS

- 19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, rescinds the stipend to **Joe Lee** for \$8,346 for the **Boys Indoor Track Varsity Head Coach** position, at Kinnelon High School for the 2022-2023 school year.
- 20. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised **Winter Coaches & Volunteers** for the 2022-2023 school year as per **Personnel Attachment B.**
- 21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised 2022-2023 **Kinnelon High School Co-Curricular** list on **Personnel Attachment C**.
- 22.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following staff members to split the **K-5 Webmaster** position stipend of \$4008, which reflects \$1,302.60 each (\$2,004 prorated), effective December 16, 2022 through June 30, 2023.

Johnna Ellis, Stonybrook School 3-5 Jennifer Kish, Kiel School K-2

23. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year. This action is pending a successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

Maria Pepe

Judy Guinta

Victoria Meier

24. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following **Substitute Nurses** at a rate of \$200/day, for the 2022-2023 school year. This action is pending a successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

Brianna McPortland

Melissa Hansen

- 25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Brenda Cicenia**, Paraprofessional, to provide 4.0 hours per week of **Home Programming** during school calendar days for Student #15630119 at the contracted hourly rate of \$58.81 beginning November 18, 2022 for the 2022-2023 school year.
- 26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following staff members to provide **Home Instruction** during school calendar days for 5 hours per week (1 hour per day) for Student #15670773, at the contracted hourly rate of \$58.81, retroactive from December 13, 2022 through December 23, 2022.

Annika Levitt

Cathleen McKenna

Casey Pelak

MOTION BY MRS. DONALDSON, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #1 THROUGH #26 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

D. POLICY COMMITTEE (Chair - Mr. Eisenmenger, Mrs. Donaldson, Mr. Petruccelli)

Agenda Items #1 through #4 represents the Policy Committee's recommendation. They were voted upon as a group.

- 1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the **final reading and adoption** of the **October HIB Report** for the 2022-2023 school year.
- 2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the **first reading** of the **November HIB Report** for the 2022-2023 school year.
- 3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **second reading and adoption** of the following Policies & Regulation:

Policies

P 2425 Virtual Plan Policy

P 1511 Board of Education Website Accessibility

Regulation:

R 2425 Virtual Plan Policy

- 4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revision of the 2022-2023 school calendar to reflect the following as per Policy Attachment A:
- Monday, June 19, 2023 will be the last day for students and educational staff.

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #1 THROUGH #4 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

E. FINANCE COMMITTEE (Mrs. Donaldson - Chair, Ms. Donus, Mrs. Fischbeck)

Agenda Items #1 through #9 represents the Finance Committee's recommendations. They were voted upon as a group.

- 1. Be it resolved, that the Kinnelon Board of Education approve the **Treasurer's Report** for the month of November 2022.
- 2. Be it resolved, that the Kinnelon Board of Education approve the **Secretary's Report** for the month of November 2022.
- 3. Be it resolved, that the Kinnelon Board of Education approves the **Budget Transfers** for the month of November 2022.
- 4. Secretary's Certification of Budgetary Line Items

Pursuant to N.J.S.A. 18A 17-9, I certify that as of December 19, 2022, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. Board's Certification of Budgetary Line Items

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. Bill List

a. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 22/23 - 6.

Student Activity Account (Fund 95)

Total Disbursements paid by check #9511302022
Covers actual Ck#10514 thru Ck#10554
\$27

\$27,147.29

Cafeteria Account (Fund 60)

Total Disbursements paid by check #50669

\$1,964.00

Agency Account (Fund 91)

Total Disbursements paid by checks #911695 thru #911717, #911719, #913138 thru #913141

\$1,031,429.46

b. Be it resolved, that the Kinnelon Board of Education approve the Bill List - File Reference 22/23-5A.

Total Disbursements paid by Computer Check \$0

Total Disbursements paid by Hand Check #95113022, 70113022 and #50791 thru #50792

\$586,655.45

Total Disbursements paid by EFT #999831 thru #999834 and #999836 (#999835 was voided) \$1,329,665.06

Total Disbursements for November 30, 2022

\$1,916,320.51

\$8,618.02

c. Be it resolved, that the Kinnelon Board of Education approve the Bill List - File Reference 22/23-6.

Total Disbursements paid by Computer Check #50793 thru Check #50941 and #50943 thru #50963

(#50942 issued to replace voided check #50579) \$806,164.10

Total Disbursements paid by

Hand Check #70121522 and #12152022

Total Disbursements paid by EFT #999837

thru #999839 \$1,484,214.27

Total Disbursements for December 19, 2022 \$2,298,996.39

7. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job

Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel, and related expenses not to exceed the amounts as listed on **Finance Attachment A**.

- 8. Be it resolved, that the Kinnelon Board of Education approve participation in the ACES (Alliance for Competitive Energy Services) Cooperative Pricing System for the purchase of natural gas through May 31, 2028.
- 9. Be it resolved, that the Kinnelon Board of Education accept the **donation** of \$5,957.56, for the **Kinnelon High School Wrestling Team** from the Wrestling Parents Association.

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #1 THROUGH #9 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

F. FACILITIES AND SECURITY COMMITTEE

(Mr. Gigante - Chair, Ms. Donus, Mr. Eisenmenger)

Agenda Items #1 and #2 represents the Facilities and Security Committee's recommendations. They were voted upon as a group.

- 1. Be it resolved, that the Kinnelon Board of Education accepts the **November 2022 Emergency Drill Report**, as per **Facilities Attachment A**.
- In order to meet the reporting and updating requirements for the district's Long Range Facilities Plan (LRFP) the Kinnelon Board of Education RESOLVES AS FOLLOWS:

To hereby request that the New Jersey Department of Education change the current status of the district's Long Range Facilities Plan (LRFP) from approved status to amendable status, and

To authorize the District's School Business Administrator, to perform the necessary amendments to update the district's Long Range Facilities Plan (LRFP) to meet the five year reporting requirement in accordance with the procedures set forth by the New Jersey Department of Education, and

To authorize the district's School Business Administrator, to submit the updated Long Range Facilities Plan (LRFP) in accordance with the requirements of the New Jersey Department of Education.

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #1 AND #2 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

G. COMMITTEE OF THE WHOLE

IX. COMMITTEE REPORTS

A. Personnel

(Mr. Petruccelli, Chair)

- Committee did not meet.
- B. Education

(Mrs. Fischbeck, Chair)

- Spoke about Teacher on Assignment, tuition based students, ELA course, graphic novel and public speaking class.
- C. Policy

(Mr. Eisenmenger, Chair)

- Committee did not meet.
- D. Finance/Budget

(Mrs. Donaldson, Chair)

- Committee did not meet.
- E. Security/Facilities

(Mr. Gigante, Chair)

- Spoke about cell services, technology infrastructure and the Kiel roof.
- F. Negotiations

(Ms. Donus, Chair)

- Spoke about side bar agreements.
- G. Delegates
 - New Jersey School Boards Association (Mrs. Donaldson)
 - None, ethics training.
 - 2. Morris County School Boards Association (Mrs. Parrella)
 - 3. Legislative Representative (Mrs. Fischbeck)
 - 4. Morris County Educational Services Commission (Mr. Petruccelli)
- H. Community Relations Committee

(Mrs. Parrella - Chair, Mrs. Donaldson)

- New app rolling out. Holiday drive going on.
- I. KEA Teacher Liaison Committee

(Mr. Petruccelli - Chair, Mr. Gigante)

- Committee met on December 7th. They will send out the minutes.
- J. K-Cares

(Mrs. Parrella)

K. Kinnelon Education Foundation (Ms. Donus)

X. UNFINISHED BUSINESS - None

XI. NEW BUSINESS

 Mrs. Donaldson, Mr. Petruccelli, and Mr. Mango will meet with the new Board of Education members.

XII. CORRESPONDENCE

XIII. PETITIONS AND HEARINGS OF CITIZENS - NON-AGENDA ITEMS

Comments were made regarding:

- Ms. Stuphen KEA President Wishes everyone a Happy Holiday Season. The NJEA offers PRIDE money for community relations. Excited for the rest of the school year.
- Parent Comment about the leave of absence. Parents need to be updated.

Discussion: Mr. David C. Mango said they cannot talk about it.

Parent – Spoke about the leave of absence of teacher.

XIV. BOARD MEMBER COMMENTS

Mrs. Parrella – Thanked Mr. Gigante, Mrs. Fischbeck and Ms. Donus for all their contributions. Wished everyone a Happy Holiday!

Mr. Eisenmenger – Thanked everyone for showing him the ropes. Members make a lot of sacrifices.

Mr. Petruccelli – Congratulations to all the students tonight. To the rest of the Board, you were all my pandemic buddies.

Mrs. Donaldson – The things that have been accomplished in the last few weeks is incredible! Congratulations to the students. Thank you to Mr. Gigante, Mrs. Fischbeck and Ms. Donus for all their hard work.

Mr. Gigante – 3 years have gone by so fast! Thank you to my wife and children for allowing him to do this. Hopes that what he has done has made the district better. Good luck to the new members.

Mrs. Fischbeck – Thanks to all if the teachers and administration. Welcome to Mr. Mango and the fellow Board of Education members. It has been an honor.

XV. ADJOURNMENT

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. PARRELLA TO ADJOURN THE MEETING AT 9:23 P.M. MOTION CARRIED BY VOICE VOTE WILL ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully Submitted,

Kerry A. Keane Board Secretary



LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i)

Kinnelon Public School District

Plan for Safe Return to In-Person Instruction and Continuity of Services

LEA Name: Kinnelon Public School District Date Revised: 11/21/2022

1. Maintaining Health and Safety

For each mitigation strategy listed below (A–H), please describe how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policies, on each of the following safety recommendations established by the CDC.

A. Universal and correct wearing of masks

The district will continue to reference the NJ Department of Health protocols to promote behaviors that reduce the spread of COVID-19. The district moved to "mask optional" status as of March 7, 2022 per the Governor's orders; wearing of masks will be optional on district property unless otherwise directed by the NJDOH and NJDOE.

B. Physical distancing (e.g., including use of cohorts/podding)

The district will follow physical distancing protocols set forth by the Governor's Executive Orders and guidance from the NJ Department of Health; practices will adjust accordingly when new guidance is issued.

C. Handwashing and respiratory etiquette

The district will continue to follow the NJ Department of Health guidance for K-12 schools, promoting behaviors that reduce the spread of COVID-19 and other respiratory illnesses (frequent handwashing with soap and water, use of hand sanitizer, and respiratory etiquette (cover coughs and sneezes). Kinnelon Schools will maintain adequate supplies, including soap, hand sanitizer with at least 60 percent alcohol, paper towels, tissues, and no-touch trash cans.

D. Cleaning and maintaining healthy facilities, including improving ventilation

Kinnelon Schools continue to reinforce proper handwashing and proper respiratory etiquette. We will continue to utilize the increased number of hand sanitizing stations. Students are taught frequent handwashing and respiratory etiquette annually to reduce the spread of other communicable pathogens such as Rotavirus (stomach virus), strep, colds, Influenza, and respiratory syncytial virus (RSV).

The district will continue to follow enhanced cleaning of high-touch surfaces in our schools and on our buses.



The district will continue to use ESSER-ARP funded installed CASPR air and surface purification systems in some areas with ceiling duct ventilation and UVC Automated Treatment systems in classrooms, offices, and shared spaces.

E. Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments

The district will continue to follow the NJ Department of Health, NJ Department of Education, and CDC guidance for K-12 Schools.

F. Diagnostic and screening testing

Parents/guardians will be encouraged to monitor their children for signs of illness and keep them home if they are ill. If anyone presents with symptoms or appears sick, the building nurse will provide screening and offer guidance on testing protocols as needed/required.

G. Efforts to provide vaccinations to educators, other staff, and students, if eligible.

The district will continue to work with local health agencies to share resources/facilitate access to vaccinations for staff and students as necessary; student vaccination is a family decision made in concert with the family physician.

H. Appropriate accommodations for children with disabilities with respect to the health and safety policies. The district will continue to work to ensure that the specific needs of students with disabilities are addressed with regard to health accommodations in the classroom to ensure a safe, healthy learning environment.

2. Ensuring Continuity of Services

A. Describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff's social, emotional, mental health, and other needs, which may include student health and food services. (1000 character limit).

The district provided summer programs for students identified as needing summer support during the 2020-21 and 2021-22 school years; the Guided Study/Basic Skills Instruction and Supplemental Support programs continue in SY 2022-23; a summer extended learning option and increased hours for the Extended School Year for students with disabilities is also available. The CarePlus NJ program for students and staff will continue in SY 2022-23. Economically disadvantaged students who qualify receive free and reduced lunch. Additionally, each school's Intervention and Referral Services Team will continue to address academic, social/emotional, and behavioral concerns using the NJ DOE approved multi-tiered system of supports. The Team monitors student progress through implemented I&RS Action Plans.



3. Public Comment

A. Describe how the LEA sought public comment on its plan, and how it took those public comment into account in the development of its plan. Note, the ARP requires that LEAs seek public comment for each 60-day revision to the plan. (1000 character limit)

The Kinnelon Public Schools initial plan was communicated during a Regular Public Meeting of the Board of Education as noted on the Agenda. Per protocol, there are two opportunities for public comment. Additionally, the initial plan presentation was posted on the district website; updates were communicated via the district website; comment was taken via a dedicated email account and during the public comment portions at Board of Education meetings. Revision dates are noted as follows: 08/27/2021, 09/23/2021, 12/16/2021, 03/07/2022, 9/22/2022, 12/06/2022

B. Describe how the LEA ensured that the plan is in an understandable and uniform format; is to the extent practicable written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, will be orally translated for such a parent; and upon request by a parent who is an individual with a disability as defined by the ADA, will be provided in an alternative format accessible to that parent. (1000 character limit)

Kinnelon Schools has few, if any, households that require the translation of written materials into native languages. However, the district will continue to make any accommodations requested with regard to written or oral translation or accommodation for any parent who falls under the ADA.

*NEW Briefly describe any guidance professional learning and technical assistance opportunities the LEA will make available to its schools. (0 of 1000 maximum characters used)

Kinnelon Schools continues to follow the district professional development plan to review and implement opportunities for continued professional growth for staff through online platforms that support student success. The district provides consultative services regarding curriculum, instruction, and assessment to address learning loss and acceleration after the disruption to learning caused by the COVID-19 pandemic. The district continues to support social emotional learning initiatives to strengthen and promote positive school culture and climate.

Student #	School Name	Tuition	Aide	Aide Cost	Additional Therapy	ESY Incld. in 22-23 Tuition
	Chapel Hill					
221788	Academy	\$43,008.00	No	ш	-	No
	The Craig		,			
14830775	School	\$46,407.20	No	-	₩	No
	Wayne Board					
222138	of Education	\$30,259.99	Yes	\$41,258.98	\$5,857.32	Yes

KHS OFF CAMPUS OPEN LUNCH PROGRAM KHS SENIORS ONLY 2022-2023

* Administration reserves the right to revoke, suspend, or reinstate off-campus privileges at any time as deemed necessary for reasons of student safety, discipline, or academic need.

Students are responsible for their own actions while they are off-campus. The school provides no supervision of off-campus activities and assumes no liability for any accident or injury that occurs while off-campus.

In order to obtain and retain off campus privileges, each student:

- Must be a senior.
- Must be in good academic, discipline, and attendance standing.
- Students must abide by school rules and follow the rules and procedures of the KHS Student Handbook
- Student and parent must join the REMIND classroom Text @22-23offsr to 81010
- Academics/Discipline/Attendance Terms and Conditions:

Academics:

- Students in danger of failing more than one course required for graduation for the year are ineligible (will be monitored quarterly using their projected year-end grades in Oncourse)
- Students with a cumulative grade below "C-" will not be eligible until improvement is shown in the next marking period. Grades will be taken from Q1.

O Discipline:

- Any suspension received after the student's initial enrollment in this program
 will be grounds for revocation of your privilege
 - 1st suspension 30 days loss of privilege from time of infraction; parent/student/admin conference
 - 2nd suspension permanent loss of privilege

• Return to Campus Late:

- Any student who is late 3 or more times to school or late returning from their off-campus privilege will risk loss of off campus eligibility.
- First late from return to school: Late arrival notation.
- Second late from return to school: Late arrival notation and 1 week of closed campus
- Third late from return to school: Late arrival notation and 2 weeks of the off campus program; Administrative review.
- The KHS Administration has discretion to grant or revoke a student's privilege for any other disciplinary infractions at any time during the program.

• Leaving Off Campus Early:

- Any student who leaves prior to the assigned time will receive the following consequences:
 - First early leave from school: Code of Conduct violation and 1 week of closed campus
 - Second early leave from school: Code of Conduct violation

EDUCATION ATTACHMENT C

and permanent loss of the off campus program

- Students not enrolled in the program (Any non-enrolled senior/any underclassmen):
 - Any student who leaves campus with an enrolled student in a vehicle for the off campus program will permanently be removed from the off campus program and 1 three hour detention
 - Any student not enrolled in the program will receive suspension based on the severity of the situation.

Attendance:

- Students enrolled in the program must be on-time to school for the first block by 7:30 a.m. or will not be permitted to leave off campus that day
 - If a student is absent/late from the first block, the student will not be allowed to leave that day.
- Students on attendance contracts are ineligible
- Students who have cut any classes during their senior year are ineligible.
- Students with 12 or more tardies in a given semester will lose eligibility

Responsibility Off-Campus during School Hours

- Mature and responsible conduct while off campus
- Respect for the property and personal rights of others and the community
- No moving violations or unsafe driving while driving on or off campus
- Students must arrive back on campus in time for class. Students are responsible for arriving on time. **Late food service or traffic are not valid reasons for arriving late.
- Not encouraging, transporting, or socializing off campus with Kinnelon High School underclassmen or seniors who do not have off campus permissions.
- Is responsible for his/her own transportation. A group may take one car if it follows NJ driving laws
- Students who don't have their ID or have a temporary ID will not be permitted off campus that day.
- Failure to return to the class following lunch will be treated as a cut.
- Prohibited to leave Off-Campus during the following timeframes:
 - Science Lab and then lunch
 - Shortened Block Schedule
 - Students may leave campus if the student has lab-lunch-study. The Student may leave at 10:58 a.m. and must return by 12:16 p.m.
- Neither a class meeting with a substitute teacher nor a medical exemption from PE is considered a study half and does not permit you to leave campus.

• Leaving Off-campus Procedures:

- You must exit from the main office, scan out using your ID card, and leave your bookbag in the vestibule. Seniors will leave their backpacks in their lockers or in the vestibule lobby before exiting the building for lunch. They may not exit with backpacks or large bags. Students should not return to the building with backpacks or large bags. Any bag is subject to search.
- Exit with phone, keys and/or small purse. No backpacks or bags will be allowed back in the building.
- Exit the campus and do not return until 11:15 a.m.
- Will be subject to discipline should the student leave school without following sign-out procedures.

Returning to Campus:

- The off campus option is for food to be eaten at an establishment outside of the school campus.
- Food/drink is not permitted to be picked up from an outside establishment and brought back to Kinnelon High School.
- Food items are not permitted to be delivered to Kinnelon High School either.
- Will not bring food, drink, or litter into the building upon returning from lunch or leave it in the parking lot.

The off campus option is allowed for those enrolled in the program. Food is not to be picked up for other students and brought back to the building for them.

Violations of these expectations will result in loss of off campus privileges permanently Timeframe for Open Lunch Hours

- Normal Hours
 - AM-Study Hall 3rd block 9:32 a.m. to Unit Lunch
 - Must return no later than 11:18 a.m. and sign back into the building.
 - Unit Lunch 10:32 a.m. to 11:18 a.m. and sign back into the building.
 - Unit Lunch PM-Study Hall- 4th block 10:32 to 12:15 p.m. and sign back into the building.
 - Return Times:
 - 11:18 a.m. or 12:15 p.m.-No later!

Sign Out/Sign In Procedures:

- Eligibility for leaving off-campus during the designated hours daily.
 - You must be on time to class at 7:30 a.m.- Responsibility is KEY!
 - If you are late to school that day or do not show up until the second or third block, you will NOT be allowed to take advantage of the Off-Campus privilege that day.
 - If you are not in the building upon return from the open lunch by 11:18 a.m. or 12:15 p.m. depending on your class rotation, you will lose access to the program for one week (5 school days).
 - For example: You are late on Tuesday upon return from open lunch, you
 will be suspended from the program until next Tuesday and you may
 return to the open lunch program on Wednesday of the following week.
 - All enrolled students in the program will sign out at the assigned time through the main office by attendance by doing the following:
 - Scan your ID card with QR code to leave the campus no earlier than the designated time based on schedule
 - Drop off backpack in the main vestibule or in locker prior to leaving
 - Scan your ID card with QR code to return to campus by the designated time.
 - Will be subject to discipline should he/she leave school without following sign-out procedures.
 - First offense:Code of Conduct and 1 week closed campus
 - Second offense: Code of Conduct and loss of program privilege

 Any student who uses another ID or falsifies another students ID, will be removed from the program permanently

Additional Information:

- The senior must return to Kinnelon High School for the remainder of the school day after lunch. If a student becomes ill during lunch, the guardian must immediately notify the attendance office that the student will be absent for the remainder of the day. A note should be submitted upon return. All absences are chargeable absences towards the attendance policy.
- A student is not obligated to leave campus every day.
- If a student has a meeting/needs to make up work, the student should not leave campus. The student has a responsibility to the club/organization.
- No student is permitted to cut/leave early/be late for a science lab.
- A parent/guardian may revoke the senior open campus privilege at any time.
- Administration reserves the right to suspend open campus because of severe weather. Each student should have a backup plan for food should this occur.
- · A senior may temporarily or permanently lose the open campus privilege for:
 - Violating lunch open campus procedures/rules
 - > Excessive absences or excessive tardies
 - Danger of failing a class/danger of not graduating
 - Discipline infraction (severity and type of infraction impacts the length of the open campus privilege suspension). All students will adhere to the expectations set forth in the KHS Code of Conduct.

*This is a PILOT program and the administration reserves the right to revoke, suspend, or reinstate off-campus privileges at any time as deemed necessary for reasons of student safety and/or discipline.

Enrolling the program:

- Each senior will be provided a permission slip that must be signed by the student and their parent/guardian
- After the forms are returned to the school, students will be cleared. Seniors will be required
 to carry their validated student I.D. cards with them if they wish to leave campus at all
 times. No student will be permitted to participate in the open campus until the form is
 confirmed by the attendance office.
- Complete the ONLINE Registration Form (Sent via school email.)
- Parents will review the KHS Senior Off Campus Information Session Presentation
- Students will complete the Edpuzzle Program Video

The final decision to grant or revoke a student's permission to participate in the off-campus privilege rests with the Building Principal

Senior Off Campus Open Lunch Program Permission Form Kinnelon High School 2022-2023

Student Name	Student ID
Student Cell Phone	Parent Emergency Phone
As the parent/guardian of the student above school and district policy and have review 12th grade students and only during Unit 1	ve, I am aware of the "Off Campus" privilege available to my student per red the Terms and Conditions of this program. The privilege is available to Lunch.
school will not provide supervision over a	or my student to leave campus for Unit Lunch. I acknowledge that the my student while they are off campus, nor will the school be responsible for impus. I further understand that this is a privilege and conditioned upon the ions.
student if over the age of eighteen, acknown during the day including unforeseeable ris release, discharge covenant not to sue and Education and School District (hereinafter	e named student, individually and on behalf of my child and I as the wledge that there are risks and dangers associated with leaving campus sks of serious bodily injury and/or death. By executing this form, I hereby agree to indemnify and save and hold harmless the Kinnelon Board of "Board"), its members, administrators, agents, staff, employees, claims, or demands, including any associated attorney's fees, which arise ff Campus program.
or inactions while off campus pursuant to	inst the Board by an individual or entity arising out of the student's actions this program, I agree to indemnify, save and hold harmless the Board, its uployees, volunteers, and officers from such claims, including any
In the event that my student acts inapprop privilege will be revoked.	riately or fails to conform to the foregoing expectations of conduct, this
If you have any questions or concerns, ple	ease contact the administration at KHS 973-838-5500
As the <u>parent/guardian</u> , I understand the	he conditions of this privilege and the responsibility on my child.
Parent First and Last Name (Printed)_	
Parent Signature:	Date
As the <u>student</u> , I understand the condition accountable for my actions while off car	ions of this privilege and agree to comply with all of them. I will be mpus.
Student Signature:	Date
Please write your schedule for th	e following blocks:

Day 1	Day 2	Day 3	Day 4
Block C:	Block B:	Block A:	Block D:
Block E:	Block H:	Block G:	Block F:

KINNELON HIGH SCHOOL WAIVER, INDEMNIFICATION, AND HOLD HARMLESS AGREEMENT

The undersigned understands that the KHS Off Campus Open Lunch Program option is a privilege extended by the Kinnelon Board of Education. In consideration for the Kinnelon Board of Education's agreement to allow the above named student to participate in the Off Campus Open Lunch Option, the undersigned agree as follows:

The undersigned and his/her respective heirs, legal representatives, and assigns, agree(s) not to institute any action or suit of law or in equity against the Town of Kinnelon, Kinnelon's Board of Education and/or any of their agents and employees or institute, prosecute or in any way aid in the institution of prosecution of any claim, demand, action, cause of action for damage, loss or injury arising out of the participation of the above named student's participation in the Off Campus Open Lunch Option while the student is off school property.

The undersigned further expressly stipulate(s) and agree(s) to indemnify and hold harmless the Town of Kinnelon, the Kinnelon Board of Education, and any of their agents and employees, against liability or loss from any claim, demand or action that may be brought by any person, including, but not limited to, a third person, the above named student, the parents/guardians of the above named student, and anyone on behalf of the above named student and/or his/her parents/guardians, if a loss or injury resulting from the above named student's participation in the Off Campus Open Lunch Option while the student is off school property.

Parent/Guardian:	
Signature	Name and the second
Print Name	
Eligible Student Signature:	
Signature	
Print Name	

Please Note Parents/Guardians may change the above selection at any time by submitting a new completed KHS Off Campus Open Lunch Program Permission Form to the main office.

Activity	KINNELON HIGH SCHOOL Activity 2022-2025 Stipend				
Academic Decathalon	\$3,998				
Animal Activist Club	\$1,319				
Art Honor Society	\$3,030				
Auditorium Manager	\$1,201				
Baccalaureate Organizer	\$1,718				
Cancer Awareness Club	\$1,319				
Chess Club	\$1,319				
Colts for Kids	\$1,319				
ColtsVest (KHS's Investment Club)	\$1,319				
Computer Coordinator	\$4,541				
Culinary Club	\$1,920				
Debate Club	\$1,319				
Deca	\$4,043				
Dramatic Director - Fall	\$3,804				
Drama Set Construction Fall	\$956				
Environmental Club	\$1,118				
Future Business Leaders of America (FBLA)	\$2,428				
Feedback Advisor	\$2,064				
Freshman Class Advisor	\$2,430				
Gay/Straight Alliance	\$2,290				
Give Back Club	\$1,319				
Honor Band	\$573 per teacher				
Instrumental Music Concerts Winter & Spring	\$2,428				
Jazz Rock Ensemble	\$1,984				
Junior Class Advisor	\$3,885				
Mock Trial	\$3,232				
Musical Business Manager - Spring	\$1,530				
Musical Dramatics Director - Spring	\$4,198				
Musical Orchestra Director - Spring	\$1,882				
Musical Set Construction Crew - Spring	\$2,515				
Musical Technical Stage Director - Spring	\$1,305				
Musical Vocal Director - Spring	\$3,021				
National Business Honor Society	\$1,468				
National English Honor Society	\$2,428				
National French Honor Society	\$1,468				

National Honor Society	\$2,428
National Latin Honor Society	\$1,468
National Math Honor Society	\$2,428
National Science Honor Society	\$2,623
National Social Studies Honor Society	\$2,428
National Spanish Honor Society	\$1,468
Newspaper	\$1,975
Operation Smile	\$2,290
Peer Leadership	\$2,589
Pep Band Assistant	\$810
Pep Band Head	\$1,660
Percussion Ensemble	\$1,118
Publications Business Manager	\$1,882
Quidditch Club	\$1,319
Science Club/Health Professionals	\$1,468
Senior Class Advisor	\$3,665
Senior Service/Project Advisor	\$2,623
Shakespeare Festival	\$3,224
Social Outreach/Interact	\$2,408
Science Research/Barcode of Life	\$1,984
Sophomore Class Advisor	\$2,430
Student Council	\$3,922
Technology Student Association (TSA)	\$2,589
Tri-Music Honor Society	\$2,428
Trust Club	\$2,290
TV/Video Club	\$1,920
Varsity Club	\$3,451
Video for District	\$6,104
Vocal Music Concerts Winter & Spring	\$2,280
Vocal Music Extra-Curricular	\$1,126
Winter Events Manager	\$3,877
Yearbook Advisor	\$5,074
Yearbook Assistant	\$2,334

PEARL MILLER MIDDLE SCHOOL						
Activity	2022-2025 Stipend					
6th Grade Advisor	\$1,675					
7th Grade Advisor	\$1,975					
8th Grade Advisor	\$2,685					
Advanced Musicians (AM) Band	\$1,984					
Computer Club	\$2,760					
Computer Coordinator	\$4,530					
Content Lab - (Math A.M.)	\$1,834					
Content Lab - (Math P.M.)	\$1,834					
Content Lab (Reading & Writing)	\$1,834					
Honor Band	\$573					
Instrumental Concert Winter & Spring	(\$4,240) \$2,120 per teacher					
Jazz Rock Ensemble	\$1,984					
Literacy Mag/Newspaper	\$2,043					
Morris Area Honor Choir	\$573					
National Junior Honor Society	\$2,185					
Peer Counselor	\$2,589					
Play Director - Spring	\$2,577					
Play Director Assistant - Spring	\$1,145					
Robotics Club Advisor	\$1,984					
Students Against Drunk Driving	\$3,224					
Social Outreach Club/Interact Advisor	\$1,159					
Select Choir (Star Choir)	\$1,984					
Student Council	\$3,922					
Talent Show	\$2,051					
TREP\$	\$1,421					
Vocal Music Concerts Winter & Spring	\$2,264					
8th Grade Trip Chaperone (18)	(\$15,354) \$853 per chaperone					
8th Grade Trip Director	\$2,392					
8th Grade Trip Nurse	\$1,005					
Webmaster 6-12	\$4,008					
Yearbook	\$2,583					

STONYBROOK SCHOOL								
Activity	2022-2025 Stipend							
Business Club Advisor	\$1,858							
Computer Coordinator - Stonybrook	\$3,928							
Computer Science/Robotics	\$1,984							
Instrumental Concert Spring & Winter	\$1,994							
Vocal Concert Spring & Winter	\$1,994							
Destination Imagination	\$6,189							
I&RS	\$558							
Jazz Club	\$1,858							
Kindergarten Parent Orientation (August) Stonybrook	\$502 per teacher							
PEEC Chaperone (15)	(\$11,640) \$776 per chaperone							
PEEC Director	\$2,318							
PEEC Fundraiser	\$561							
PEEC Nurse	\$915							
Student Council	\$3,922							
Webmaster K-5 Kiel/Stonybrook	\$4,008							
KIEL SCHOOL								
Computer Coordinator - Kiel	\$3,928							
Kindergarten Parent Orientation (August) Kiel	\$502 per teacher							
DISTRICT								
District Nurse Coordinator	Flat Rate \$3715							



KINNELON PUBLIC SCHOOL DISTRICT

KINNELON, NEW JERSEY 07405

JOB DESCRIPTION

TITLE:

ATHLETIC TRAINER

QUALIFICATIONS:

- Valid New Jersey Athletic Trainer Endorsement on Educational Services Certificate
- 2. Licensed by the New Jersey Board of Medical Examiners
- 3. Required criminal history background check and proof of U.S. citizenship or legal resident alien status
- 4. Certified by the National Athletic Trainer's Association (NATA)
- 5. Maintain NATA certification by obtaining required continuing education units (CEU's)
- 6. First aid and CPR certification as determined by the board
- 7. Knowledge of human anatomy, physiology, and biomechanics
- 8. Ability to provide injury prevention education, physical conditioning, emergency care, and reconditioning therapies for athletes

REPORTS TO:

JOB GOAL/SUMMARY:

Supervisor of Athletics, Activities, and PE/Health and/or School Principal

To help maintain the physical well-being of interscholastic athletes through the development and implementation of a comprehensive athletic health care program that focuses on injury prevention and provides for injury evaluation and immediate care and rehabilitation of injured athletes.

PERFORMANCE RESPONSIBILITIES:

Administrative

- 1. Maintains accurate medical records for injuries, treatment, rehabilitation, and physician referrals.
- 2. Coordinates the report of athletic injuries with the school nurse.
- Maintains current plan-of-care directive with school doctors.
- 4. Coordinates physician coverage with the school doctor's office for home football games.
- 5. Assumes responsibility for the organization, inventory, and distribution of athletic training supplies. Requisitions for medical equipment and/or supplies must be submitted to the Supervisor of Athletics. Additionally, the Athletic Trainer will submit an annual budget for all first aid and medical supply needs for the upcoming year.
- 6. Coordinates high school concussion program including;
- Administers neurocognitive baseline concussion tests to all student-athletes; manages team rosters for baseline tests; performs post-injury neurocognitive testing; administers return-to-play protocols.



KINNELON PUBLIC SCHOOL DISTRICT

KINNELON, NEW JERSEY 07405

JOB DESCRIPTION

under the direction of a physician, for those athletes diagnosed with a concussion.

8. Certify all coaches on a yearly basis in CPR/AED and Basic First Aid (as per NJSIAA rules).

Injury Prevention and Healing

- Develops and maintains an effective training program for student-athletes.
 Provides in-season and postseason conditioning programs and athletic
 trainer services at interscholastic athletic events and practice sessions as
 assigned.
- 2. Must be present at all home contests and available after school for all practices.
- Advises the Supervisor of Athletics and coaches of flexibility, strengthening and conditioning programs to help prevent injuries and optimize performance.
- 4. Provides for the prevention of injuries through the application of protective taping, wraps, and braces, and assists in the design of practices to help to reduce the incidence of injury.
- 5. Provides immediate care of athletic injuries and refers the athletes to medical personnel or facility when necessary in accordance with district policies.
- 6. Carries out appropriate instructions and treatment as directed by the athlete's physician.
- 7. Responsible for the treatment and supervision of treatment for all minor athletic injuries and conditions.
- 8. Designs and supervises rehabilitation programs for injured athletes under the direction of a licensed referring physician.
- 9. Perform weight certification with a hydration testing program for wrestlers.

Other

- 1. Maintains open communication with coaches, parents, and physicians regarding athletic injuries, treatment, and rehabilitation.
- 2. Develops and implements a system of an ongoing review of the effectiveness of the athletic program in preventing injury or illness.



KINNELON PUBLIC SCHOOL DISTRICT

KINNELON, NEW JERSEY 07405

JOB DESCRIPTION

- 3. Performs other duties within the scope of his/her employment and certification as may be assigned by the Supervisor of Athletics.
- 4. Responsibilities will extend to providing athletic training coverage at away events as determined by the Supervisor of Athletics. This includes, but is not limited to, football games, hockey games, county tournament games, and state tournament games.
- 5. Responsible for the care and management of the athletic training room and wet room.

TIME MANAGEMENT:

The Athletic Trainer will be required to report daily to the training room to begin an established scheduled daily program and remain on campus until the conclusion of the day's athletic practices and competitions. The Athletic Trainer must remain for a reasonable amount of time to treat any injuries and rehabilitate students-athletes recovering from injuries.

Fall hours:

approx. 1:30pm - Conclusion of practices/games

Winter hours:

approx. 1:30pm - Conclusion of practices/games

Spring hours:

approx. 1:30pm - Conclusion of practices/games

Practices and games may take place during all school vacations, and frequently on holidays and Sundays. A schedule will be determined by the Supervisor of Athletics.

The Saturday and Sunday work demands will be varied and will be determined by the Supervisor of Athletics.

The school athletic fall season will begin in August, subject to NJSIAA guidelines. This will be approximately 3-4 weeks prior to the start of regular school days. Practice time will vary during this pre-season. The start date will be determined by the first day of official practices (as approved by the Kinnelon Board of Education).

TERMS OF

EMPLOYMENT:

12 Month Employee, Salary and work year pursuant to collective negotiations with the Kinnelon Education Association.

ANNUAL EVALUATION:

Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations

APPROVAL DATE:

December 19, 2022



KINNELON PUBLIC SCHOOL DISTRICT

KINNELON, NEW JERSEY 07405

JOB DESCRIPTION

TITLE:

TEACHER ON ASSIGNMENT

QUALIFICATIONS:

- Valid New Jersey Teaching Certificate
- Valid Supervisory or Principal CE
- Minimum experience as determined by the Board
- Demonstrated leadership skills in the areas of curriculum development, program evaluation, staff development, student achievement, and school improvement
- Strong interpersonal and communication skills
- Strong organizational skills and efficiency in office procedures and programs
- Required criminal history background check
- New Jersey residency required

REPORTS TO: Principal or Designee

JOB GOAL: To assist the Principal in areas of school management

PERFORMANCE RESPONSIBILITIES:

- Monitors student daily and classroom attendance.
- Maintains an effective learning climate in the school through the development of best practices dealing with school discipline and security.
- Monitors the planning and organizing of all extracurricular activities.
- Coordinates the establishment and maintenance of an efficient office system to support the administrative functions of the school as related to discipline and attendance.
- Maintain high standards of student conduct and enforces discipline as necessary in accordance with board policy and the students' rights to due process.
- Notifies immediately the parent or guardian and the Principal to arrange for an immediate examination by a physician of any student, suspected of being under the influence of alcohol or another drug.
- Participates in the planning and delivery of intervention and referral services for students who are having difficulty in their classes and who have not been classified or in need of special education.
- Participates in the planning and monitoring of fire safety, security and other emergency drills as required by law and board policy.

KINNELON PUBLIC SCHOOL DISTRICT

KINNELON, NEW JERSEY 07405

JOB DESCRIPTION

- Keeps the Principal informed of school activities and needs, as well as works cooperatively with central office staff on matters relating to the school district.
- Assumes responsibility for his/her continuing professional growth and development by attending professional meetings, memberships in professional organizations, enrollment in advanced courses and by reading professional journals and other publications.
- Attends special events held to recognize student achievement and other school sponsored activities and functions.
- Coordinates extracurricular programs, assembly programs, and assists at school functions.
- Participates in annual Administrative H.I.B. training.
- Performs other duties which may be assigned by the Principal or required by law, code, regulation/board policy.

TERMS OF EMPLOYMENT: As decided by the Board of Education.

EVALUATION: Performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of certified staff.

Approved: December 19, 2022

School	Season	Sport	Last	First	Step	Total Stipend
KHS	Winter	Basketball - Boys Varsity (Head Coach)	Kessinger	Dave	1	\$9,169
KHS	Winter	Basketball - Boys Varsity (Asst. Coach)	Aporta	Jesse	1	\$6,928
KHS	Winter	Basketball - Boys Varsity (Asst. Coach)	Nist	Greg	1	\$6,928
KHS	Winter	Basketball - Boys JV (Volunteer)	Bridgers	Chase	Vo	lunteer
KHS	Winter	Basketball - Boys JV (Volunteer)	Arroyo	Matt	Vo	lunteer
KHS	Winter	Basketball - Girls Varsity (Head Coach)	Trifari	Don	1	\$9,169
KHS	Winter	Basketball - Girls JV/Varsity (Asst. Coach)	Bueno	Nathalia	1	\$6,928
KHS	Winter	Bowling - Varsity (Head Coach) *	Soules *	Jimmy *		\$6,500
KHS	Winter	Fencing - Varsity (Head Coach)	Hecht	Mark	3	\$7,450
KHS	Winter	Fencing - Varsity (Asst. Coach)	TBD			TBD
KHS	Winter	Fencing - Varsity (Volunteer)	Huerta-Caro	Gina	Vo	lunteer
KHS	Winter	Fencing - Varsity (Volunteer)	Kimberlin	Brian	Vo	lunteer
KHS	Winter	Ice Hockey - Varsity (Head Coach)	Myhren	Jeff	3	\$11,369
KH\$	Winter	Ice Hockey - Varsity (Asst. Coach)	Marcantuono	Patrick	3	\$7,355
KHS	Winter	Ice Hockey - JV (Asst. Coach)	Morris	Tyler	3	\$7,355
KHS	Winter	Indoor Track - Varsity (Head Coach - Girls)	Chegwidden-Jacobs	Laura	3	\$8,346
KHS	Winter	Indoor Track - Varsity (Head Coach - Boys)*	Hall *	Griffin *	1	\$8,056
KHS	Winter	Indoor Track - Varsity (Asst. Coach)	White	Kevin	3	\$5,518
KHS	Winter	Indoor Track - Varsity (Volunteer) *	Lee *	Joe *	Vo	lunteer
KHS	Winter	Indoor Track - Varsity (Volunteer)	TBD			
KHS	Winter	Swimming - Varsity (Head Coach)	Boardman	Brian	3	\$9,967
KH\$	Winter	Swimming - Varsity (Asst. Coach)	Cromwell	Michelle	3	\$7,282
KHS	Winter	Wrestling - Varsity (Head Coach)	DiColo	Eric	3	\$9,561
KHS	Winter	Wrestling - Varsity (Asst. Coach)	Colabella	Anthony	3	\$7,282
KHS	Winter	Wrestling - Varsity (Asst. Coach)	TBD			TBD
PRM	Winter	Head Boys Basketball	Goff	Matt	3	\$6,189
PRM		Head Girls Basketball	Finke	Stephanie	3	\$6,189
PRM	Winter	Head Wrestling	Contella	Ben	3	\$6,189
PRM	Winter	Assistant Wrestling	Jones	Dave	1	\$4,640
PRM	Winter	Head Girls Volleyball	Kane	Wendy	3	\$6,189

^{*} Indicates a revision or addition

2022-2023 Revised Kinnelon High School Co-Curricular Activities							
Activity	Advisor	Stipend					
Academic Decathlon	Linda Johnson	\$3,998					
Animal Activist Club	Maria Fiuza	\$1,319					
Art Honor Society	Beth Vaughn-Cason	\$3,030					
Baccalaureate Organizer (2)	Heather Pollack	\$859					
Baccalaureate Organizer (2)	Beth Vaughn-Cason	\$859					
Cancer Awareness Club *	Peter Zablocki *	\$1,319					
Chess Club *	Marisol Feinsinger *	\$875 (prorated)					
Colts for Kids *	Jason DelPiano *	\$1,319					
ColtsVest (KHS's Investment Club) *	Cathy Gilligan *	\$1,319					
Computer Coordinator	Jenny Sassaman	\$4,541					
Culinary Club *	Marisol Feinsinger *	\$1,248 (prorated)					
Distributive Education Club of America (DECA)	Cathy Gilligan	\$4,043					
Environmental Club	Hope Kowalski	\$1,118					
Fall Dramatic Director	Chuck Linnell	\$3,804					
Fall Drama Set Construction	Chuck Linnell	\$956					
Feedback Advisor	John Penola	\$2,064					
Freshman Class Advisor	Lisa Castelluber	\$2,430					
Future Business Leaders of America (FBLA)	Cathy Gilligan	\$2,428					
Give Back Club (2)	Danielle Elia	\$659					
Give Back Club (2)	Danielle Wysocki	\$659					
GSA-Gay Straight Alliance Club (2) *	Marlene Goudreau *	\$1,145					
GSA-Gay Straight Alliance Club (2) *	Lauren Biggins *	\$1,145					
Health Professions Club/Science Club	Wendy Bruffy	\$1,468					
Honor Band (2)	Bonnie Hendricks	\$573					
Honor Band (2)	Ryan Stroud	\$573					
Instrumental Music Concerts (Spring)	Ryan Stroud	\$1,214					
Instrumental Music Concerts (Winter)	Ryan Stroud	\$1,214					
Jazz Rock Ensemble	Ryan Stroud	\$1,984					
Junior Class Advisor	Stephanie Finke	\$3,885					
Mock Trial (2)	Wendy Bruffy	\$1,616					
Mock Trial (2)	Melissa Comitto	\$1,616					
Musical Business Manager - Spring	Lauren Biggins	\$1,530					
Musical Dramatics Director - Spring	Charles Linnell	\$4,198					
Musical Orchestra Director - Spring	Ryan Stroud	\$1,882					

2022-2023 Revised Kinnelon High School Co-Curricular Activities						
Musical Set Construction - Spring	TBD	\$2,515				
Musical Vocal Director - Spring	TBD	\$3,021				
National Business Honor Society	Cathy Gilligan	\$1,468				
National English Honor Society	Lisa Castelluber	\$2,428				
National French Honor Society	Sophie Adams	\$1,468				
National Honor Society	Caitlin Ward	\$2,428				
Natinal Latin Honor Society/Club	Ray Danielson	\$1,468				
National Math Honor Society	TBD	\$2,428				
National Science Honor Society	Wendy Bruffy	\$2,623				
National Social Studies Honor Society *	Caitlin Ward *	\$2,428				
Newspaper Advisor	Alana Van der Sluys	\$1,975				
Operation Smile (2) *	Peter Zablocki *	\$1,145				
Operation Smile (2) *	Heather Pollak *	\$1,145				
Peer Leadership (2)	Danielle Elia	\$1,295				
Peer Leadership (2)	Marlene Goudreau	\$1,295				
Pep Band Head	Ryan Stroud	\$1,660				
Pep Band Assistant	Adam Smith	\$810				
Percussion Ensemble	Brian Scanlon	\$1,118				
Science Research/Barcode of Life	John Manning	\$1,984				
Senior Class Advisor	Stephanie Manco	\$3,365				
Senior Service/Project Advisor	Wendy Bruffy	\$2,623				
Sophomore Class Advisor	Jason DelPiano	\$2,430				
Spanish Honor Society/Club	Jamely White	\$1,468				
Student Council	Hannah Sappio	\$3,922				
Technology Student Association (TSA)	Brian McDonald	\$2,589				
Tri-Music Honor Society	Bonnie Hendricks	\$2,428				
Trust Club	Vincent Passariello	\$1,145				
Trust Club Co-Advisor	Heather Becker	\$1,145				
TV/Video Club	Casey deWaal	\$1,920				
Varsity Club	Jim Soules	\$3,451				
Vocal Music Concerts	Charles Linnell	\$2,480				
Vocal Music Extra-Curricular	Charles Linnell	\$1,126				

^{*} Indicates a revision or an addition

2022-2023 Approved School Calendar **Kinnelon Public Schools**

10 - Columbus Day - minimum (1/2) day for students,

teacher inservice

5 - Yom Kippur - Schools and offices closed

26 - Rosh Hashanah - Schools and offices closed

6 - First day of school

1 & 2 Staff inservice students do not attend 5 - Labor Day - Schools and offices closed

September

10 -11 NJEA Convention - Schools & offices closed

23 - Minimum (1/2) day for students and staff

students at PRM, Stonybrook and Kiel ONLY

24-25 - Thanksgiving - Schools & offices closed

<u>December</u> 23 - Minimum (1/2) day for students and staff 26-30 - Winter Break

7, 8, 9 - Parent-Teacher Conferences - 1/2 day for

November

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January. 16 - M.L. King Jr. Day - Staff inservice - students do not

31 - 2-hour delayed opening for staff inservice

attend

February 17- 20 - Presidents Weekend - Schools and offices are

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10-14 - Spring Break - Schools and offices are closed

11 - 2-hour delayed opening for staff inservice 29 - Memorial Day - Schools & offices closed

May

7 - Good Friday - Schools and offices are closed

6 - Minimum (1/2) Day for students - staff inservice

March

22 - 2-hour delayed opening for staff inservice

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weather days during the year. If all inclement weather days are not used during the 2022-2023 school year, these additional days will be added into the calendar. ** Please note that November Parent 2023. If more days are needed to complete the 180-day requirement, they will be added in June and then as necessary. The date of the high school graduation may change depending upon inclement If more than 4 inclement weather days are used prior to April 7, 2023 an appropriate number of school days will be added to the calendar subtracting from the Spring Break beginning with April 14, Conferences are 1/2 days for Kiel, Stonybrook and PRM only. KHS has a full day schedule. School schedules are on the next page. Approved 12/15/2022

19 - KHS Graduation/Last Day of school for students &

eductional staff

16 - Minimum (1/2) Day for students

Scheduled Minimum Day (1/2 day)

Kinnelon High School Dismissal - 12:15pm

Arrival - 7:30am Dismissal - 2:23pm Arrival - 8:20am Dismissal - 2:55pm Arrival - 9:10am Dismissal - 3:30pm Stonybrook Elementary Kindergarten Arrival - 9:10am Dismissal - 1:25pm Arrival - 9:20am Dismissal - 3:40pm Arrival - 9:20am Dismissal - 1:35pm Arrival - 9:20am Dismissal - 11:50am Kiel Inclusive Preschool AM Session Kiel Inclusive Preschool PM Session Arrival - 1:10pm Dismissal - 3:40pm Stonybrook Elementary Gr 3-5 Standard School Day Schedule Kiel Elementary Kindergarten Pearl R. Miller Middle School Kiel Elementary Gr 1-2 Kinnelon High School

Early Dismissal Due to Inclement Weather Stonybrook Elementary Kindergarten Kiel Inclusive Preschool AM Session Kiel Inclusive Preschool PM Session Stonybrook Elementary Gr 3-5 Kiel Elementary Kindergarten Pearl R. Miller Middle School Kiel Elementary Gr 1-2 Dismissal - 11:50am Kinnelon High School Dismissal - 12:55pm Dismissal - 1:25 pm Dismissal - 12:15pm Dismissal - 1:25pm Dismissal - 1:35pm Dismissal - 1:35pm No PM Session

later then their regular scheduled time. Please be at your snow route bus stop at

least 15 minutes before pick up time.

Students will board their bus 2 HOURS

emergencies will be announced over the

following radio stations:

WCBS-AM 88

Closings due to inclement weather or

shows the current status of the schools

when necessary.

The District and School Websites also

Closings are also announced on the

following TV Stations:

MJ Channel 12

revised 12/15/22

Whenever there is a delayed opening, Stonybrook Elementary Kindergarten Kiel Inclusive Preschool AM Session Kiel Inclusive Preschool PIM Session Delayed Openings: 2 HOUR Delay Stonybrook Elementary Gr 3-5 Kiel Elementary Kindergarten Pearl R. Miller Middle School Afternating AM/PM sessions -Announcement will be made Announcement will be made snow routes will be in effect. Alternating AM/PM sessions Kiel Elementary Gr 1-2 Kinnelon High School Arrival-11:20am Anrival - 11:20am Arrival - 10:20am Arrival - 11:10am Arrival - 9:30am Arrival - 11:10am

Kiel Elementary Kindergarten

Dismissal - 1:35pm

Dismissal - 11:35am

Kiel Elementary Gr 1-2

Stonybrook Elementary Kindergarten

Dismissal - 1:25 pm

Dismissal - 11:25am

Stonybrook Elementary Gr 3-5

Pearl R. Miller Middle School

Dismissal - 12:55pm

Kiel Inclusive Preschool AM Session Alternating AM/PM sessions Kiel Inclusive Preschool PM Session Alternating AM/PM sessions

MAXIMUM	TOTAL	00.06 \$		ا چ	ا دم	\$ 199.00	\$ 1,080.00	\$ 15.70	\$ 145.00	69	Ф
PARKING TOLLS/	OTHER	\$75.00		i	:		:				
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	MEALS MILEAGE	\$ 15.00					\$147.00 \$184.00	\$ 15.70			
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WORK SHOP	DATE	12/6/22	1/16/23 & 2/27/23	12/9/22	12/15/22	4/13/23	1/25/23-1/27/23	1/21/23	3/13/23	1/13/23	12/21/22
	WORKSHOP	TC Calendart Day - Deepening Your World Study and Vocabulary Instruction through a Deep Study of Morphology	Junior Science and Humanities Symposium for the 2022-2023	AP STEM Roundtable	Ethical and Legal Issues in Practice, Burnout and Self Care and Suicide Assessment, Detection and Prevention	Intervention & Referral Services/504: Perfect Together	TECHSPO'23		New Jersey Council for Exceptional Children Conference	North Jersey Area Band Director's Meeting	Canvas Teacher Exam - Health and Wellness
	FIRST	Lori	Wendy	Jenny	Susane	Dawn	Jodi	Madelaine	Rachel	Ryan	Vincent
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Security Drills									
November 2022									
Fire Drill	11/16/22	11/29/22	11/4/22	11/8/22					
Security Drill									
Active Shooter Drill				11/28/22					
Full Lockdown	11/29/22								
Bomb Threat									
Evacuation Drill									
Shelter in Place		11/28/22	11/29/22						